

## Environmental Policy Statement

Deltic Energy Plc (Deltic) is a responsible investing company within the natural resources sector and has a diversified portfolio of offshore assets. Deltic aims to undertake its business in a way that minimises its Environmental (HSE) impact and maximises the opportunities for HSE improvements, wherever we operate. This is seen as fundamental to delivering our strategy.

We regard compliance with UK legislation as the minimum acceptable standard and are committed to achieving continual improvement in our environmental performance. The overall responsibility for Environmental compliance sits with the Chief Executive, Graham Swindells. Environmental improvements are the responsibility of everyone who works at Deltic.

Deltic will ensure that:

- Responsibility and accountability for environmental protection is clearly defined within the corporate management structure.
- Minimising the environmental and social impact of our activities is considered at each stage from initial conceptualisation through design, construction, operation and decommissioning.
- Appropriate equipment, facilities, consultation and training is provided to all staff to enable operations to be carried out in an environmentally sensitive manner.
- Potential environmental impact risks associated with our operations are identified, assessed and managed throughout the operational lifecycle.
- Performance in relation to environmental objectives is measured and incorporated into a process of continual improvement of our processes and culture.
- All contractors and third parties will be effectively managed and will have the necessary competencies, policies and procedures in place to be compliant with local legislation and/or equivalent to our own standards.
- Monitor our environmental performance and use this as a basis for continual improvement
- Adequate contingency plans and resources are in place to deal with major emergencies or pollution events which could result from our operations.
- Expectations and delegated responsibilities arising from this policy will be clearly communicated to all staff, operating entities and contractors.

Successful implementation of this policy requires the full support, and participation, of all staff and contractors and the recognition that there is a shared responsibility of all those involved in our projects to drive the highest levels of HSE performance.

Signed

A handwritten signature in black ink, appearing to read "G Swindells".

Graham Swindells  
Chief Executive

This policy statement is available to all our personnel, clients, interested parties and the public.

This policy will be reviewed annually or when there is a change in circumstances, in work practices or the introduction of new legislation. Next review date January 2021.

